

Workforce Focus

From the North Superior Workforce Planning Board

In this Issue:
Non-Participants in the Labour Force

- Composition
- Age Profile
- Education

Definition: Non-participants in the labour force are people not working and not actively seeking or available for work. Reasons for non-participation can be illness, personal/family responsibilities, school, awaiting recall/reply, and discouragement.

Who Are Ontario's Non-Participants?

Within the core-age group (age 25 to 54), there are approximately 760,000 people, or 14% of the population who are not participating in Ontario's labour force. This list compares who comprises the non-participating core-age population to who comprises the total core-age population.

Not in Labour Force Population	Group	Total Population
69%	Women	51%
51%	Without post-secondary education	37%
37%	Immigrants	32%
10%	Recent immigrants (under 5 years)	6%
3%	Aboriginal Peoples	2%
30%	Visible Minorities	24%
59%*	Have children at home	59%

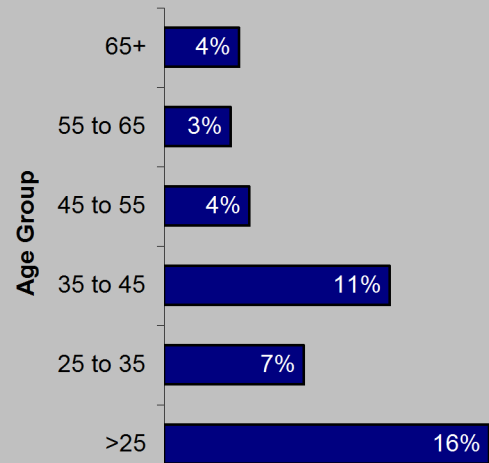
*This figure differs considerably between men and woman: 69% of non-participating core-age women have children at home compared to 37% of core-age men.

Source: Statistics Canada, Census Data, 2006.

Non-Participants

Growth Rate by Age Group

Ontario, October 2008 to October 2010

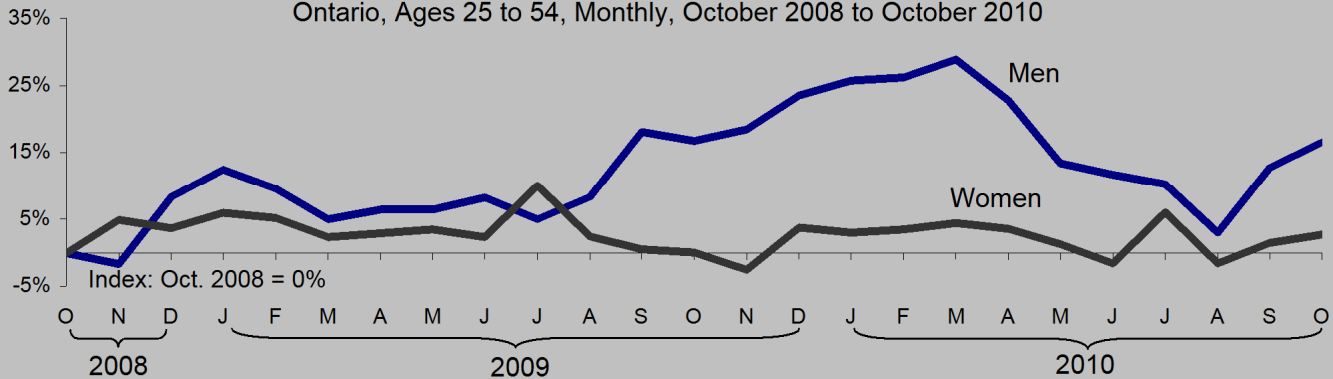


Source: Statistics Canada, Labour Force Survey, 2010.

People under age 25 have had the highest rate of labour force withdrawal since the beginning of the recent recession.

Non-Participants Growth Rate by Gender

Ontario, Ages 25 to 54, Monthly, October 2008 to October 2010



Source: Statistics Canada, Labour Force Survey, 2010.

Though Ontario's non-participating female population continues to be 230,000 people larger than that of males, this female population was much more stable during the months of the recent recession. While this female population jumped slightly each of the last two summers, the non-participating male population increased significantly between August 2009 and April 2010. It declined to near pre-recession levels this past summer, but is once again rising this fall. A likely reason for this trend is that laid off males are returning to school, where they become classified as non-participants.



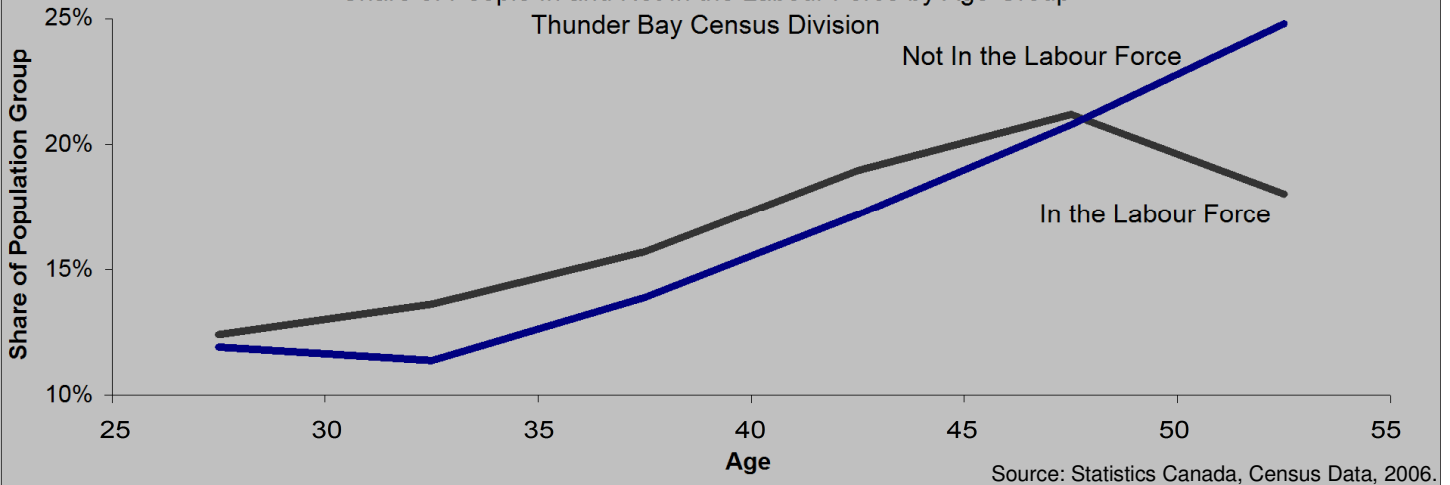
North Superior
 Workforce Planning Board

Contact the **North Superior Workforce Planning Board** at:
 107 B Johnson Avenue, Thunder Bay, ON, P7B 2V9
 (807) 346-2940 or 1-888-800-8893
 Web: www.nswpb.ca

Created by:
 Dane Rice

Age Profile

Share of People In and Not In the Labour Force by Age Group
Thunder Bay Census Division

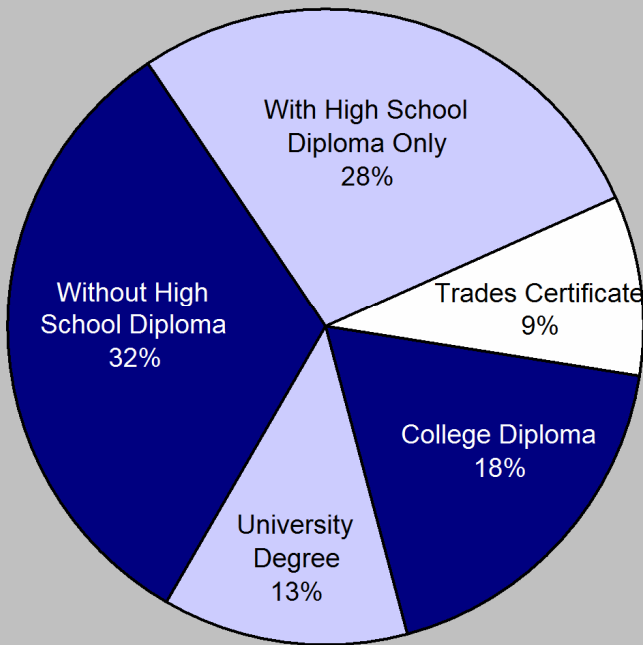


Source: Statistics Canada, Census Data, 2006.

The population in the labour force grows steadily by age group until peaking in the late 40's. In contrast, the number of people not in the labour force dips among those in their early 30's, and thereafter grows steadily higher with older age groups.

Non-Participants by Education Level

Thunder Bay Census Division, Age 25 to 54



There are approximately 10,300 people age 25 to 54 in this region who are not in the labour force. The people in this group come from a variety of educational backgrounds, though those with only a high school diploma or less comprise 60%.

Source: Statistics Canada, Census Data, 2006.

Non-Participants by Field of Study

Thunder Bay Census Division

Among local core-age non-participants, 4,000 (40%) have some form of post-secondary schooling. This list examines this group's non-participation rate by the field of study.

Field of Post-Secondary Study	Non-Participants	Rate of Non-Participation
Humanities	210	19%
Visual and performing arts, and communications technologies	140	16%
Mathematics, computer and information sciences	145	15%
Health, parks, recreation and fitness	850	13%
Business, management and public administration	900	12%
Personal, protective and transportation services	340	11%
Social and behavioural sciences and law	325	11%
Physical and life sciences and technologies	110	10%
Education	235	9%
Architecture, engineering, and related technologies	760	8%
Agriculture, natural resources and conservation	85	8%

Source: Statistics Canada, Census Data, 2006.

**EMPLOYMENT
ONTARIO**

SEE MORE LABOUR MARKET INFORMATION ON THE
WEB AT WWW.NSWPB.CA



THE VIEWS EXPRESSED IN THIS DOCUMENT DO NOT NECESSARILY REFLECT THOSE OF
THE GOVERNMENT OF ONTARIO.

Workforce Focus is an original publication of the Elgin, Middlesex, Oxford Local Training Board