

### Non-Profit and Voluntary Sector in Ontario

#### What is the non-profit and voluntary sector?

The non-profit sector includes organizations that operate in diverse areas of the economy that are deliver programs and services – from health care to after school sports – that improve Canadians’ day to day lives; fostering social cohesion, integration and innovation; and bringing vibrancy to our communities. The diversity of the non profit sector is one of its strengths.

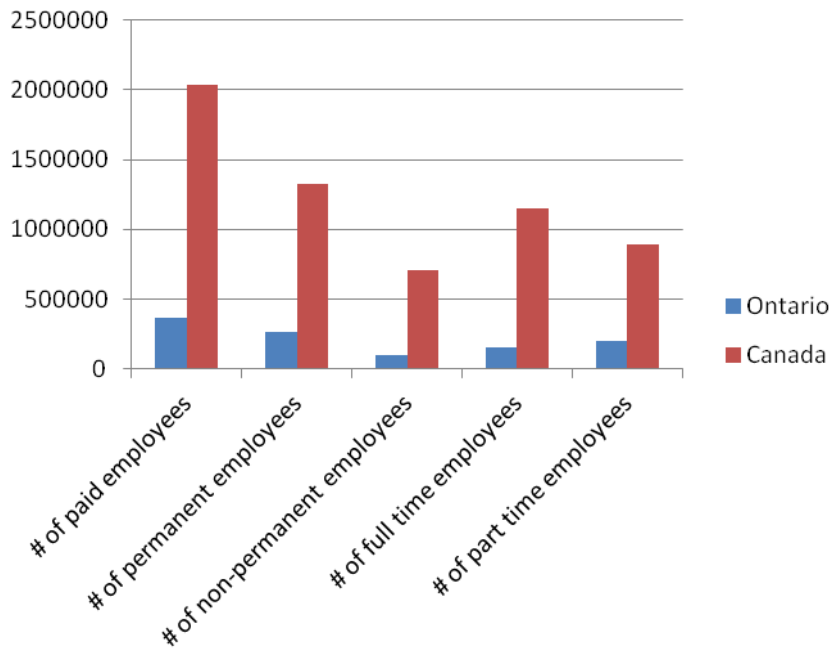
Source: HR Council for the Non-profit Sector

#### Did you know...

- Over 45,000 organizations were in operation in Ontario in 2003, 369 organizations per 100,000 population
- Two largest areas of activity are religion (23%) and sports and recreation (16%)
- Ontario organizations reported \$47.7 billion in annual revenues in 2003, representing 43% of all revenues generated by all organizations across Canada
- Hospitals, universities and colleges account for less than 1% of all organizations but received 38% of total sector revenues in 2003

Source: Imagine Canada, 2006

**Number of Paid Staff in Non-Profit and Voluntary Sector**  
Ontario, 2003



In Ontario, 74% of paid staff employed in the non-profit and voluntary sector are permanent employees, compared to 65% across Canada. 44% of people employed in this sector are part time employees while across Canada 56% of workers are full time employees.

Source: Canadian Council on Social Development, 2006

#### High Concentration in Ontario

Almost 60% of Canada’s non-profit organizations are located in either Quebec (29%) or Ontario (28%). Ontario non-profits account for 43% of all revenues, 40% of all volunteers, and 47% of all employees.

Source: Statistics Canada, 2007

#### Volunteers Working in Non-Profit Organizations

Board and non-board volunteers play key roles in governance, programs and service delivery, communications, fundraising and outreach. In Ontario, the overall number of volunteers is 7.8 million, comprising roughly 400,000 board volunteers and 7.4 million non-board volunteers. Together, Ontario volunteers represent 40% of all volunteers in Canada, many likely volunteering for more than one organization at a time.

Source: Canadian Council on Social Development, 2006

#### Number of People Employed

The non-profit and voluntary sector is a significant employer in Ontario. Just under one million people (958,678) were employed in this sector in 2003, representing about 15% of all employed Ontarians. Almost half of all paid employees in non-profit and voluntary organizations are employed in Ontario.

Source: Canadian Council on Social Development, 2006

## Most Common Occupations Employed in the Non-Profit and Voluntary Sector

Jobs in the non-profit sector can be difficult to categorize. The fact that well over half of Canadian non-profit employers have fewer than five employees and three quarters of them have fewer than ten employees means that employees within organizations often have to wear more than one hat in their day-to-day work. The following table illustrates the most common occupations employed in the non-profit and voluntary sector identified by the HR Sector Council for the Nonprofit Sector.

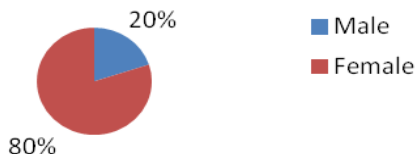
### North Superior

| NOC  | Occupational Title                                                               | # Employed in Workforce | % of Total Employed | Top Industry of Employment                    | % Employed in Top Industry |
|------|----------------------------------------------------------------------------------|-------------------------|---------------------|-----------------------------------------------|----------------------------|
| 3143 | Occupational therapists                                                          | 40                      | 0.06%               | 62 Health care and social assistance          | 100.00%                    |
| 4143 | Educational counsellors                                                          | 90                      | 0.14%               | 61 Educational services                       | 94.44%                     |
| 4152 | Social workers                                                                   | 465                     | 0.72%               | 62 Health care and social assistance          | 84.95%                     |
| 4153 | Family, marriage and other related counsellors                                   | 180                     | 0.28%               | 62 Health care and social assistance          | 94.44%                     |
| 4161 | Natural and applied science policy researchers, consultants and program officers | 35                      | 0.05%               | 11 Agriculture, forestry, fishing and hunting | 28.57%                     |
| 4164 | Social policy researchers, consultants and program officers                      | 155                     | 0.24%               | 91 Public administration                      | 58.06%                     |
| 4165 | Health policy researchers, consultants and program officers                      | 85                      | 0.13%               | 62 Health care and social assistance          | 47%                        |
| 4212 | Community and social service worker                                              | 930                     | 1.44%               | 62 Health care and social assistance          | 88.71%                     |
| 4214 | Early childhood educators and assistants                                         | 535                     | 0.83%               | 62 Health care and social assistance          | 90.65%                     |
| 5254 | Program leaders and instructors in recreation, sport and fitness                 | 275                     | 0.43%               | 71 Arts, entertainment and recreation         | 49.09%                     |

Source: HR Sector Council for the Non-profit Sector; Statistics Canada, 2006 Census

### Gender Distribution in Non-Profit and Voluntary Sector

North Superior, 2006

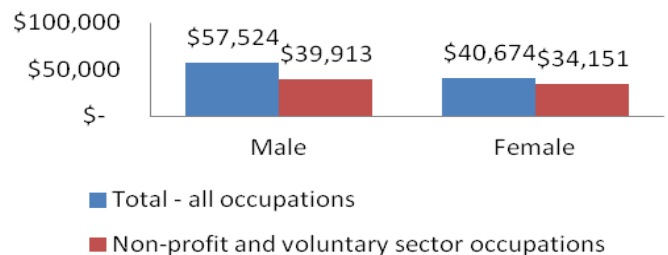


The non-profit sector's labour force is predominantly female: 80% of those working in the sector are women. Among the most common occupations listed above, women occupy a disproportionate number of positions in social work, social and health policy research, community and social services, and early childhood education in the North Superior region.

Source: Statistics Canada, 2006 Census

### Average Employment Income

North Superior, 2006



The average employment income is higher among male workers than females employed in the top occupations listed above. In addition, average incomes in this sector are significantly lower compared to all occupations employed in the North Superior region.

Source: Statistics Canada, 2006 Census

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