

BEGIN YOUR JOURNEY HERE



Thunder Bay
**URBAN
ABORIGINAL
STRATEGY**



North Superior
Workforce Planning Board

Regional Youth in Mining (Urban Aboriginal Strategy Mining Gathering)

February 18th and 19th, 2014

Victoria Inn, Thunder Bay, Ontario

Summary of Proceedings



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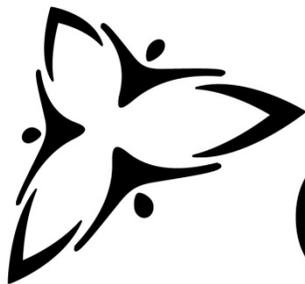


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Workforce Planning Board



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Frances Wesley

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Kari Chiappetta

Kari Chiappetta Consulting

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Nishnawbe Aski Development Fund

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Introduction and Overview

Growing workforce demands due to pending retirements in all sectors over the next decade is a source of on-going discussions on how to prepare a workforce capable to meet those demands as they are realized. Due to the hiring projects in the mining, construction, forestry and utilities sectors, it is imperative that we work collaboratively to ensure that there is an increase and a strong representation in the workforce of Aboriginal youth, women and men.

In response to these discussions and this need, North Superior Workforce Planning Board partnered with the Thunder Bay Urban Aboriginal Strategy to plan and host a conference to provide an opportunity for Aboriginals living in an urban setting to learn of the employment opportunities within the mining sector as well as the supply and service sector supporting the mining industry. The conference and its resulting agenda also allowed opportunities for participants to consider how they could best participate in this labour market as well as identify steps or actions they will need to take in order to prepare for employment opportunities in that sector.

The “Begin your Journey Here” Urban Aboriginal Strategy (UAS) Mining Gathering took place at the Victoria Inn in Thunder Bay, Ontario and was held over a period of two days: Tuesday, February 18th and Wednesday, February 19th, 2014. There were 175 Urban Aboriginals who attended the gathering, 111 of which were from Thunder Bay and 64 who were from surrounding communities. The cities and communities from which participants travelled to Thunder Bay are as follows:

- Toronto
- Ottawa
- Lake Nipigon
- Gull Bay
- Municipality of Greenstone
- Municipality of Manitowadge
- Sioux Lookout
- Dryden
- Michipicoten
- Pickle Lake
- Ignace
- Pays Plat
- Pic River
- Pic Mobert
- Red Rock Indian Band
- Sand Point
- Rocky Bay

The objectives of the UAS Mining Gathering were:

- To provide information on career/business/entrepreneurship opportunities within the mining and spin-off sectors,
- To help participants identify personal career-related goals and develop their own personal action plans,
- To provide information on the available support programs & services,
- To provide information to employment and training services in order for them to better serve their clientele.

Throughout the two day mining gathering, a number of employment service providers, employers and unions attended and occupied tradeshow tables which allowed participants to network and gather information on various training programs, employment opportunities and supports available to assist

them with securing employment. Participants were given two half hour breaks in addition to a 45 minute lunch period to network and attend the tradeshow. All organizations involved in the tradeshow were as follows:

- Confederation College
- Anishinabek Employment and Training Services
- Oshki-Pimache-O-Win
- Resolute Forest Products
- John Howard Society
- Employment Services-March of Dimes Canada
- PARO Centre for Women's Enterprise
- Lakehead University
- Metis Nation of Ontario-Metis Mining Strategy Project
- Thunder Bay Literacy Group
- Operating Engineers Training Institute of Ontario
- Ministry of Northern Development and Mines
- Northwest Employment Works
- Thunder Bay Indian Friendship Centre
- North Superior Workforce Planning Board
- YES Employment Services

Stan Wesley was hired to facilitate: “**Planting, Growing and Moving Forward**” - a series of plenary sessions that engaged the participants to look at their assets and personal visions which concluded in participants sharing their goals for employment. This unique activity gave participants the opportunity to share and work with complete strangers, resulting in an incredible sense of community.

On the morning of day one of the UAS mining gathering, Tuesday February 18th, a panel presentation was held to set the context and give participants a better understanding of how they can connect their skills to employment opportunities in the growing mining industry and related sectors. In the afternoon of day one, Caroline and Wayne Innes of Innlink Concrete, a 100% Aboriginal owned company delivered the keynote address. Wayne and Caroline shared their struggles, challenges and successes, encouraging others to consider self-employment as an option.

On the morning of day two of the UAS mining gathering, Wednesday, February 19th, a panel presentation was held to highlight success stories of aboriginal individuals who had gained employment in the mining industry. During the afternoon of Wednesday, February 19th, four workshops were offered allowing participants to gain information on employment, self-development, entrepreneurship and essential skills. The workshops were offered twice throughout the afternoon, allowing participants to attend two workshops of their choice out of the four.

Full gathering evaluations as well as workshop evaluations were completed by most participants. Those that returned completed evaluations received a door prize ticket. Door prizes were drawn throughout the gathering and additional tickets were handed out at various times throughout the gathering to encourage participation and sharing.

A media release was issued by Firedog Communications. Media was invited to attend the gathering on Tuesday, February 18th. Representatives from various radio stations, CBC, TBT News and Chronicle Journal attended and interviewed Frances Wesley of Thunder Bay Urban Aboriginal Strategy, Stan

Wesley and Madge Richardson of North Superior Workforce Planning Board. Coverage was extremely positive and well reported.

The purpose of this document is to provide a summary of the conference proceedings. We have included all comments and response captured through the conference and the concurrent sessions evaluations to inform you of both the quantitative and qualitative results of the conference. Statistically, through those evaluations, you can see that the conference was very successful and was enjoyed by all delegates and presenters. It is also important to note that throughout the conference, delegate engagement and participation was extremely high and as a result the energy and the overall sense of the event was exceptionally positive. Benefits gained by all in attendance through learning, participating, networking and engaging others exceeded our expectations and provided an environment that allowed and encouraged us all to grow, establish goals and the commitment to move forward in the pursuit of the goals.



Agenda and Summary of the Mining Gathering Proceedings



Thunder Bay
**URBAN
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North Superior
Workforce Planning Board

Begin Your Journey Here

Day One

Tuesday February 18, 2014

8:30 am- 9:00 am Hot Breakfast, Registration and Networking

Participants registered at the door where they received a name tag and door prize ticket as well as a conference package which included a pad folio to hold their resources and take notes.

9:00 am- 9:30 am Welcoming and Opening Ceremonies

Stan Wesley acted as the master of ceremonies, welcoming all participants to the mining gathering, introducing the panel presenters and speakers, and keeping everyone engaged and upbeat throughout the two days of the gathering proceedings.

Both Elder Fred Suggashie and Elder Freda McDonald attended the gathering. Elder Fred Suggashie presented opening remarks. To follow, Elder Freda McDonald presented the opening prayer.



Frances Wesley, Thunder Bay Urban Aboriginal Strategy Planner gave a welcome to all participants from near and far and thanked the funders and partners who helped in making the mining gathering possible. Frances also outlined the goals and initiatives of the mining gathering.



Madge Richardson, Executive Director of North Superior Workforce Planning Board welcomed everyone to the conference and acknowledged the Board's gratitude in being a partner in this initiative and encouraged all participants to network, visit the trade show booths to ask questions of interest to them and to enjoy the two-day conference.

Peter Hinz , Team Lead of Mineral Exploration and Development, of the Ministry of Northern Development and Mines, shared a letter of welcome from the Honourable Michael Gravelle, Minister of Northern Development and Mines with best wishes for the success of the conference.

9:30 am- 10:45 am **Setting the Context** *Panel Presentation*

➤ Madge Richardson- *Executive Director, North Superior Workforce Planning Board*

Madge Richardson gave a presentation on the forecasted hiring requirements in mining in Northern Ontario. She provided a brief labor market analysis and stated that in order to meet the hiring requirements, a strong representation of the aboriginal workforce will be needed. She provided the hiring requirements forecast in various economic scenarios up to the year of 2022. The Occupational categories discussed included Trade and Production occupations, Professional and Physical Science occupations, Human Resource and Financial, Support Workers, Technical, Supervisors, Coordinators and Foremen. Madge outlined the cumulative hiring requirements for each district in Northern Ontario (from Sudbury to the Manitoba border) The total projected mining employment demand on average from 2014-2023 totaled 3,741 workers annually.



➤ John Mason- *Community Economic Development Commission*

John Mason provided information on the number of mines and major mineral exploration projects in Northwestern Ontario that are presently in operation.

He explained that there are 15 new mines with an estimated life span of 7 to 30 years. Depending on the location of mines, major rail and road construction would provide employment opportunities as well as transmission construction including 675 megawatt power lines. With mines in operation, there will be 4,625 construction jobs created and 3541 operational jobs needing to be filled. Mines that are currently in operation are: Goldcorp – Musselwhite Mine and Red Lake Gold Mine, Barrick Gold - Williams and David Bell mines and North American Palladium - Lac des Iles Mine. Major Exploration projects include Cochenour project, Phoenix Gold-Rubicon Minerals, Goliath Gold-Treasury Metals, New Gold Inc., Rainy River Project, Premier Gold-Greenstone and Stillwater Inc. It was explained that many initiatives are and will be in place to provide training and education through partnerships with the Federal/Provincial Governments, Confederation College, Lakehead University and Aboriginal Training and Employment agencies.



➤ Adele Faubert- *Goldcorp*

Adele Faubert presented information on the Musselwhite mine. She explained that in 2013, 3.8 million ounces of gold was produced, with the workforce comprised of 572 employees, 218 contractors, 12% women, 20% aboriginal and 10% Signatory First Nations employment. She outlined the general careers which included: Safety/training, Accounting, Human Resources, Engineering, Geologist and Warehouse or purchasing. It was noted that the education requirements for these positions would be University, College and Grade 12. Adele provided a brief overview of training opportunities that are available for those who are interested in pursuing a career in the mining sector.



Following the Panel Presentations, panelists were given the opportunity to respond to a number of questions posed by the participants. Questions indicated a great deal of interest in the presentations and employment in the mining sector.

10:45 am – 11:15 am **Break, Networking, Tradeshow**

During this time, participants were given the opportunity to network and gather information from the tradeshow tables.

11:15 am – 12:30 pm **Planting, Growing, Moving Forward**

Stan Wesley introduced his plenary session **Planting, Growing, Moving Forward** which was an interactive, activity based seminar involving a planning tree. Throughout the two days, participants tapped in to their assets and personal visions and built a personal planning tree, as well as a large planning tree that incorporated input from all participants and ultimately concluded in sharing their goal for employment.

Below is a breakdown of the different components of the tree:

- Roots: What are your core values?
- Trunk: How do you take care of yourself?
- Right side branches: What are your skills and strengths?
- Leaves: What are your goals?
- Left side branches: What skills will you need to reach/ achieve your goals?
- Clouds: What is a barrier and how will you address it?

Roots (Core values)

During the morning of day one, Stan spoke about forgiveness, opportunity and hope. He spoke about working together and moving forward. He explained about values, morals and ethics and asked how are we going to use these values and put them into action? During this exercise, all participants were asked to choose 10 values, write them on paper, and then place them on the large tree at the front of the room.



12:30 pm – 1:15 pm **Lunch**

1:15 pm – 2 pm **Sharing our Journey – Keynote Address**

Caroline and Wayne Innes spoke about their family owned business which began in 1998. They gave a brief background on how the business started by the purchase of a concrete business in Moosonee and how it has grown to what it is today along with their plans for the future.



Stan Wesley continued his plenary session:

Trunk (How do you take care of yourself?)

Stan referred to the 7 Grandfather Teachings when he said there are opportunities to grow in hopes to move forward together. He asked what kind of change do you want for your community? He encouraged participants to work with change and be a part of it. His second activity was for the participants to introduce themselves to each other, and create a network through Facebook. All participants were given a cue card where they illustrated a profile of themselves. The cue cards were placed on a large board on the wall where participants showed their new connections by drawing lines from each other's cue cards; the purpose being to gather enough people/friends for social media. Participants were then asked to engage in a series of rock, paper, scissors games. The person who was beat would line up behind the winner, where eventually through lining up behind each other, participants created a train. Stan then asked participants to think about what they do to take care of themselves. Their responses were added to the trunk of the tree.





3 pm – 3:30 pm

Break, Networking, Tradeshow

During this time, participants were given the opportunity to network and gather information from the tradeshow tables.



3 pm – 4:30 pm

Planting, Growing, Moving Forward *cont'd*

Stan continued his plenary session:

Branches (Left Side- What are your skills and strengths?)

As the session continued, Stan spoke about the dam that was constructed and the discovery of Indian artifacts and pottery that was uncovered at Arrowhead Point. He spoke about how the Nishnawbe people, from long ago, gathered, traded goods, told stories and exchanged information. He asked, how are we going to exchange information today? How are we going to apply this information to work for you? He asked that everyone get up to meet and greet people that they had never met before. Next, he asked the participants to sit at different tables to share their skills and strengths and place them on the tree.

5 pm

**Optional evening dinner and panel presentation- Kensington Rm
Entrepreneurship Funder Speaker Panel
*SEPARATE REGISTRATION REQUIRED***

Day Two

Wednesday February 19, 2014

8:30 am- 9 am **Hot Breakfast and Networking-** Embassy Rm

9 am- 9:15 am **Welcoming** - Embassy Rm

The day opened with a prayer by Elder Isabelle Mercier. Greetings from Minister David Zimmer were offered by Hanita Tiefenbach of the Ministry of Aboriginal Affairs.

9:15 am -10:30 am **Personal Success Stories-** Embassy Rm
Panel Presentation

The day began with a panel of individuals who presented their very own success stories. This panel was intended to help delegates understand how others began their respective journey into the mining and related sectors. Their journeys were both inspiring and empowering.

Charlotte Tookenay, April Goretzki, Joyce Spence and Peter Moses shared their stories of their experiences in obtaining employment in the mining industry and their overall successes.



10:30 am – 11 am

Break, Networking, Tradeshow

During this time, participants were once again given the opportunity to network and gather information from the tradeshow tables.



11 am – 12:15 pm

Concurrent Workshops

For the remainder of the morning and part of the afternoon, participants were given the opportunity to attend two out of four workshops.

Workshop Summaries

Suspension of Records - *Presenters: Liisa Leskowski & Kevin Haynen*

The workshop focused on the reality of the record suspension process, the challenges of obtaining a pardon and information on how to begin the process.

Liisa provided general information on Policies and Practices in Canada and the Criminal Record Retention process. In working with the John Howard Society, both she and Kevin are in the process of helping some of the John Howard residents fill out applications for Criminal Reference Checks and Criminal Record Retention applications. She mentioned that the application process is a long and tedious job.

Kevin Haynen presented information on Record Suspensions and informed participants about the lengthy process.

Evaluation of this workshop showed that those who participated appreciated the information provided and that their understanding of the topic was improved. 96% noted that they would recommend the workshop to others. The evaluation summary can be found in Appendix B.

Entrepreneurship: *What's in it for me?* - Presenter: Sandi Boucher

Sandi began the workshop by sharing with participants her background and experiences as an entrepreneur. Sandi defined entrepreneurship for the group and highlighted the traits and characteristics that one must possess in order to be a successful entrepreneur. She mentioned entrepreneurial opportunities within the mining sector. Sandi then walked participants through the steps to take to get started as an entrepreneur.

Evaluation of the workshop showed that participants felt that Sandi was well prepared, engaging and knowledgeable. 100% of those that completed the evaluation indicated that they enjoyed the workshop and would recommend it to others. The evaluation summary can be found in Appendix C.



Roots of Wellness & Being Career Prepared - Presenter: Ron Kanutski

Ron emphasized the importance of roots and wellness in being career prepared. He explained that first and foremost one must be ready, and have the basic understanding and connections to oneself in place before a person can move forward and excel. Ron shared his personal journey in dealing with his own struggles and eventually discovering his roots. Ron's presentation outlined the four most important factors of becoming a healthy individual: belonging, self-worth, identity, and purpose.

Evaluation of this workshop showed that participants greatly appreciated the knowledge that was shared, with 100% rating the workshop either good or excellent. All participants who completed the evaluation indicated that they would recommend this workshop to others.

The evaluation summary can be found in Appendix D.

An Aboriginal Essential Skills Journey: *Planting the Seeds for Growth* - Presenter: Stewart Kallio

Stewart Kallio facilitated the workshop, explaining to participants how essential skills like reading text and numeracy, which are the skills that people use in everyday life, are the same skills needed to do tasks in the workplace. Stewart highlighted that although education and training is very important for employment, people must also acquire the basic skills needed for learning and life. Stewart encouraged participants to explore their own level of essential skills and their readiness to actually participate in the workplace successfully. Through this, Stewart challenged participants to include strategies for assessing and building essential skills in their action plan for employment. The four most important essential skills that Stewart

highlighted were literacy, numeracy, problem solving and the ability to utilize and work within technology.

The Video *'Essential Skills Investigation' ESI*, a spoof on CSI was viewed, demonstrating the negative results of an employee lacking the essential skills needed in their workplace. In this case, the employee was required to possess low level literacy and numeracy skills, which they did not, causing a propane tank to explode.

Stewart provided participants with a copy of the PowerPoint presentation as well as a handout of a list of Employment Services in the Thunder Bay and surrounding area which included: YES, NEW, AETS, and KKETS

Evaluation of this Workshop showed that participants enjoyed the hands on skill activities and the various presentation skills utilized by Stewart. The majority of participants felt that the information presented was useful and presented in a clear, concise way. Over 90% of participants indicated that the material will be useful to them in their job search and that the workshop improved their understanding of the topic.

The evaluation summary can be found In Appendix E.



12:15 pm – 1:15 pm Lunch

Shy-Anne Hvorka gave a live musical performance during the lunch hour.

1:15 pm – 2:30 pm Concurrent Workshops

Once again, participants had the opportunity to attend a workshop of their choice.

*See workshop summaries.

2:30 pm – 3 pm

Break, Networking, Tradeshow

During this time, participants were once again given the opportunity to network and gather information from the tradeshow tables.



3 pm – 4:30 pm

Planting, Growing, Moving Forward Wrap Up- Embassy Rm

Stan continued his plenary session:

Leaf (What are your goals?)

Stan spoke about goal setting explaining that it is a powerful tool for an ideal future. Goal setting can motivate people to turn their vision into reality. He explained that the process of setting goals helps us to choose where we want to go in life. He asked the participants to write down their goals and place them on the leaves of the tree.



Branches (Right Side- What skills/ strengths would you like to acquire?)

Stan asked all participants to think of what skills and strengths within themselves that they feel they need to improve on in order to obtain their overall personal goals and also to work more effectively as a community. Participants were then asked to write all their ideas down on paper and place them on the right side branches of the tree.

Clouds (What is a barrier and how will you address it?)

Stan spoke about obstacles and barriers and the challenges we all face in our lives. He spoke about hardships and setbacks we may face whether it is family, health, financial or spiritual. Stan explained that we need to come up with a plan to defeat the barriers so that we can live a more fulfilling life. He asked the participants to write down two barriers and how we can pass through these barriers. The answers would be placed on the clouds above the tree.



Once the tree was filled and completed, Stan asked everyone to gather around the tree. He asked, “What do you see?” Participants responded with words like strength and energy, togetherness, spirit, compassion, motivation, passion and belief. It was clear that all participants had been moved by Stan Wesley’s Planting, Growing, Moving Forward session throughout the two days, and were now feeling empowered and excited about the future.



A short video was made by Stan Wesley celebrating the development of the large tree. Video can be viewed at: <http://youtu.be/rVQzymZ30I4>



4:30 pm

Closing Ceremonies

The day closed with door prizes being drawn, pictures taken with the entire group, and a prayer and a song by Elder, Isabelle Mercier.



Evaluation of Conference

Evaluations of the full conference were completed by participants at the end of day two of the conference (Wednesday, February 19th). Participants were asked to submit a completed evaluation form in order to receive a door prize ticket. The Evaluation consisted of 5 questions which allowed us to gain feedback from the participants on the value of the entire conference. Of the 175 in attendance, 65 participants returned their evaluation forms. Of these, 80% said that overall, they were satisfied with the conference. 86% of the participants who completed evaluation forms said that they would recommend this conference to others.

Participants commented stating that the lectures and panels were very informative and provided them with important information that would aid them through their job search in the mining sector. Participants felt that the tradeshow tables had excellent resources. Comments showed that participants really appreciated Stan Wesley's energy and how he was able to create a strong connection with everyone in the room. Stan's plenary session "Planting, Growing, and Moving Forward" proved to be very motivational for the participants, encouraging them to take the required steps to reach their planned goals. Some participant comments reflected that it would have been beneficial to have the presentation power points provided before the presentation in order for participants to follow along. Another comment stated that if there was more focus on salary rates of professions within the mining sector, it may encourage people to pursue these careers. One comment stated that we need to support our youth to achieve their goals by having more conferences of this kind.

Full evaluation results can be found in Appendix A.

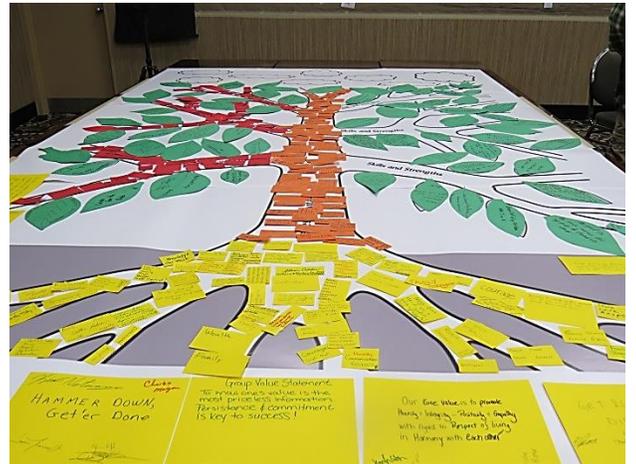
Photo Gallery















Appendices

Appendix A: Full Conference Evaluation Summary

UAS MINING GATHERING					
Full Conference Evaluation Summary					
65 Evaluations Complete					
1. I have gained knowledge on career/ business/ entrepreneurship opportunities within the mining and spin off sectors.					
1= strongly disagree	2= disagree	3= neutral	4= agree	5= strongly agree	
0	1	1	23	40	
0%	2%	2%	35%	62%	
12 Comment(s)					
<ul style="list-style-type: none"> → The information is presented in the brochures on display. But-I think there should be rates of pay included in job positions. → The lectures are very knowledgeable something that I never thought I would be interested in, but it did catch my interest. → Panels very informative → awesome → information booths-had excellent information/resources → Excellent → I like it → Know what to say and how to say it. → The figures for jobs over 20 yrs was encouraging. However figures weren't shown for environmental clear up costs or the impact on wildlife → I've gained knowledge through this workshop in seeking different awareness in this endless learning experience in mining → More focus on activities outside of ring of fire needed → Stan Wesley "Rocks" 					
2. I have had the opportunity to identify personal career-related goals and developed my own personal action plan.					
1= strongly disagree	2= disagree	3= neutral	4= agree	5= strongly agree	
1	2	6	13	40	
2%	3%	10%	21%	65%	

12 Comment(s)

- The rates in pay would provide/encourage any person, incentives to reach their planned goals.
- Good opportunity to feel good about yourself and grow
- Loved it
- Awesome
- Awesome
- Lots of skills, Gr.12 diploma GED
- There are jobs for my kind of essential skills and I learned that the skills I possess make me very trainable
- Not applicable-I am employed in my chosen career path
- yes
- lots of opportunities and advancements
- EDO for reserve
- Education required

3. I have gained information on available support programs.

1= strongly disagree	2=disagree	3=neutral	4= agree	5=strongly agree
0	1	7	20	36
0%	2%	11%	31%	56%

7 Comment(s)

- The info on available supports is fine. The problem here is the preferential choices of people chosen to fill the available positions. (Dominant society)
- Everything is good
- Epic
- Awesome
- The North Superior Workforce Planning Board was the only new org. encountered. However, the conference reminded me that support is there, but ultimately I have to be the one moving forward
- Trade show booth was very informative
- it was awesome

4. Overall I was satisfied with the conference.

1= strongly disagree	2=disagree	3=neutral	4= agree	5=strongly agree
1	0	1	11	52
2%	0%	2%	17%	80%

10 Comment(s)

- Kudos to the UAS for their great effort setting up the conference in support of the youth in our communities
- Thanks for the great experience, Meegwitch
- Very much so
- Nice
- Awesome
- Well done
- While Musselwhite's model was encouraging, but data or ;even a presenter about how mining and the environment can co-exist would help
- Always ran ontime
- great workshops
- Would recommend that presentations be included up-front

5. I would recommend this conference to others.

Top number is the count of respondents selecting the option.
Bottom % is percent of the total respondents selecting the option.

	1= strongly disagree	2=disagree	3=neutral	4= agree	5=strongly agree
	1	0	1	7	55
	2%	0%	2%	11%	86%

17 Comment(s)

- We need to support our youth to achieve their goals by having more conferences with them of this kind. Would not on the job training be more beneficial for our youth to enter the workforce? Grade 12 education is fine but in my mind experience is of greater value.
- Give thanks for the food we eat, it was not done. You had elders sitting before we ate. Let event coordinator be aware of Anisnawbe customs. She did a great job overall
- Absolutely! the power of acceptance and inclusion was palpable. Thank you
- This conference was so fun and if it happens again....have Stan Wesley be the speaker. Good energy and funny!
- I would recommend other jurisdiction in Ontario to have conferences such as this to give information to the youth.
- very helpful
- Yes
- I learned alot
- Highly recommend, need more of them with more non-aboriginals to gain a better understanding of the culture
- Good
- thank you Kari, Frances and team
- Fantastic-very well organized
- Strongly agree, for our younger generation
- This would have greatly helped my brother Thomas 20 yrs ago. With some dismal news about economy/wages/benefits-I am glad to have heard that opportunities are coming/already here
- Yes indeed, good speakers
- There should be more conferences for everyone to discuss the employment and the long term environmental impact the mining industry has both negative and positive. Have a Mining Gathering II
- Enjoyed the information on the jobs in demand, the "suspension of records" workshop

Appendix B: Suspensions of Records - Evaluation Summary

Suspensions of Records Workshop Evaluation Summaries					
27 Evaluations Completed					
1. Please Rate					
	1=needs improvement	2=poor	3=average	4=good	5=excellent
facilitator understood the subject topic	0 0%	0 0%	0 0%	9 33%	18 67%
facilitator explained the content clearly	0 0%	0 0%	1 4%	5 19%	21 78%
facilitator was well prepared	0 0%	1 4%	0 0%	7 27%	18 69%
facilitator engaged the audience in discussion	0 0%	1 4%	0 0%	6 22%	20 74%
overall, how would you rate the session	0 0%	0 0%	1 4%	4 15%	21 81%

2. Please Rate					
	1=strongly disagree	2=disagree	3=neutral	4=agree	5=strongly agree
the material/ knowledge provided will be useful to me in my future job search	0 0%	2 8%	2 8%	8 31%	14 54%
the workshop improved my understanding of the topic	0 0%	0 0%	2 8%	5 19%	19 73%
I would recommend this workshop to others	0 0%	1 4%	0 0%	6 22%	20 74%
I enjoyed this workshop	1 4%	0 0%	0 0%	6 22%	20 74%
13 Comment(s)					
<ul style="list-style-type: none"> → We need to re-vamp the system → More time → Work on this a little to help people restore their honour and dignity. Work on getting records out. → Informative → 2nd half too fast! Missed some content-not 2nd presenters fault-he was allowed less time due to many audience questions → Very informative, much info in small amount of time → Very informative Chi-Meegwetch → Awesome → Good Job → Information-very informative → Very informative and engaged the audience well → Would like a copy of the presentation → Thanks for the info 					

Appendix C: Entrepreneurship: *What's in it for me* - Evaluation Summary

Entrepreneurship Workshop Evaluation Summary					
31 Evaluations Completed					
1. Please Rate					
	1=needs improvement	2=poor	3=average	4=good	5=excellent
facilitator understood the subject topic	0 0%	0 0%	0 0%	6 19%	25 81%
facilitator explained the content clearly	0 0%	0 0%	0 0%	3 10%	27 90%
facilitator was well prepared	0 0%	0 0%	0 0%	3 10%	28 90%
facilitator engaged the audience in discussion	0 0%	0 0%	0 0%	7 23%	24 77%
overall, how would you rate the session	0 0%	0 0%	0 0%	5 16%	26 84%

2. Please Rate					
	1=strongly disagree	2=disagree	3=neutral	4=agree	5=strongly agree
the material/ knowledge provided will be useful to me in my future job search	0 0%	0 0%	2 7%	6 20%	22 73%
the workshop improved my understanding of the topic	0 0%	0 0%	1 3%	7 23%	23 74%
I would recommend this workshop to others	0 0%	0 0%	0 0%	4 13%	27 87%
I enjoyed this workshop	0 0%	0 0%	0 0%	7 23%	24 77%
18 Comment(s)					
<p>→ The thing I got from the workshop was how to be an entrepreneur and the steps to be one Thank you!</p> <p>→ Awesome</p> <p>→ Great to hear your life story in beginning, helps to connect.</p> <p>→ Would have liked to hear some pointers on integrity, honesty and dealing fairly in business dealings.</p> <p>→ Very passionate speaker!</p> <p>→ I hardly ever give excellent as a score!</p> <p>→ Excellent! Her personal life experiences greatly enhanced the presentation</p> <p>→ Very informational and informative. A lot of useful information I can use and share with my community.</p> <p>→ It was an excellent class, Thank you</p> <p>→ Really good workshop! Thank you</p> <p>→ Very personable</p>					

- Excellent
- Loved Sandi's passion and energy
- Excellent starting point
- Awesome
- Awesome job!
- Very motivational, Thanks! I plan to be an entrepreneur as well.
- Other mining opportunities for mines civil construction, mine reclamations, *environmental monitoring

Appendix D: Roots of Wellness & Being Career Prepared – Evaluation Summary

Roots of Wellness and Being Career Prepared Workshop Evaluation Summaries					
46 Evaluations completed					
1. Please Rate					
	1=needs improvement	2=poor	3= average	4= good	5= excellent
facilitator understood the subject topic	0 0%	0 0%	1 2%	8 17%	37 80%
facilitator explained the content clearly	0 0%	0 0%	1 2%	5 11%	40 87%
facilitator was well prepared	0 0%	0 0%	2 4%	7 15%	37 80%
facilitator engaged the audience in discussion	0 0%	0 0%	0 0%	7 15%	39 85%
overall, how would you rate the session	0 0%	0 0%	0 0%	7 15%	39 85%

2. Please Rate					
	1= strongly disagree	2= disagree	3= neutral	4= agree	5= strongly agree
the material/ knowledge provided will be useful to me in my future job search	0 0%	0 0%	3 7%	11 24%	31 69%
the workshop improved my understanding of the topic	0 0%	0 0%	2 5%	7 16%	35 80%
I would recommend this workshop to others	0 0%	0 0%	0 0%	7 16%	37 84%
I enjoyed this workshop	0 0%	1 2%	0 0%	5 11%	38 86%

24 Comment(s)

- Great workshop
- I found this workshop very insightful
- Making organizations, committees be part of unifications for youth and future
- Very good workshop, good engagement
- When I was younger, it would've helped a lot.
- Clarity is not only in your words, but your heart
- heartfelt and sincere, really related to group
- very personable and great motivator
- Excellent
- Awesome, opened my eyes
- Need more time
- I would love to hear more about the 7 teachings within the 4 sectors
- I totally understand! Wow, great presentation
- Really put things into context

- Needed more time for this important topic
- Great sharing and great stories. Keep it up Ron, I had fun
- Miigwetch Bro, Love and hugs for your journey for the men
- Really enjoyed this workshop, learned a lot
- Great work
- I would like to stress more people should attend this class. Excellent!
- The material reminded me of essential skills, however, one must be well to even learn essential skills. While no job search advice was offered...the connection between wellness and employability was established.
- Thank you Ron, keep up the good work
- Thank you! This is what I really needed. On the path for a better me. Take care
- Ron Kanutski was excellent. He wanted a full day workshop. I would strongly recommend

Appendix E: An Aboriginal Essential Skills Journey – Planting the Seeds for Growth- Evaluation Summary

An Aboriginal Essential Skills Journey – Planting the Seeds for Growth Workshop Evaluation Summaries 47 Evaluations Complete					
1. Please Rate					
	1=needs improvement	2=poor	3=average	4=good	5=excellent
facilitator understood the subject topic	0 0%	0 0%	5 11%	17 36%	25 53%
facilitator explained the content clearly	0 0%	0 0%	3 6%	22 47%	22 47%
facilitator was well prepared	0 0%	0 0%	3 6%	15 32%	29 62%
facilitator engaged the audience in discussion	0 0%	0 0%	4 9%	22 47%	21 45%
overall, how would you rate the session	0 0%	0 0%	1 2%	22 47%	24 51%

2. Please Rate					
	1=strongly disagree	2=disagree	3=neutral	4=agree	5=strongly agree
the material/ knowledge provided will be useful to me in my future job search	0 0%	0 0%	4 9%	15 33%	26 58%
the workshop improved my understanding of the topic	0 0%	0 0%	4 9%	18 39%	24 52%
I would recommend this workshop to others	0 0%	0 0%	4 9%	16 36%	25 56%
I enjoyed this workshop	0 0%	0 0%	6 13%	15 33%	25 54%

22 Comment(s)					
<ul style="list-style-type: none"> → Great presentation → Thanks for your time → Stay in school, grade 12 diploma-GED. Good information → Excellent workshop very well presented → Enjoyed the video, hands on exercises, links to tools, self- assessment, skill plans → I loved this workshop because I need to improve my skills → Video was very informative and applied the theory or concepts in real life situations → Awesome x 2 → Update contacts at the college re: Literacy and Basic Skills → The video was kind of scary!!! It might discourage someone who is already afraid to make mistakes → Well explained → This was an enjoyable workshop → Stewart kept my attention for the entire presentation 					

- Great presenter
- Good work with the skills
- The idea of highlighting the essential skills I do have and I learned of tasks I need to work on...I'm terrible at breaking the ice
- Great presentation. Lots of useful information to bring back to and utilize in my community
- Excellent
- Jeopardy was awesome
- I'm still in High School and I will use this information for my future use.
- Grade 12 needed...



North Superior

Workforce Planning Board

*“Connecting community partners to improve the quality of life in our
communities through workforce development”*

